

HOME PG.

ERP Staffing's Point of Views:

Technology, jobs & future of work

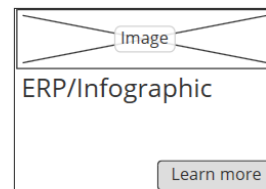
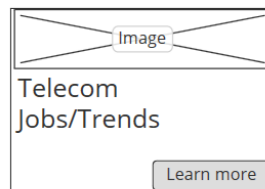
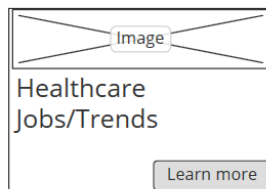
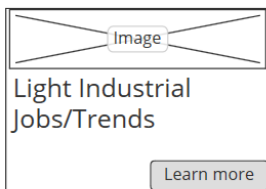
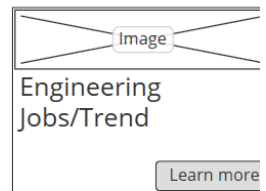
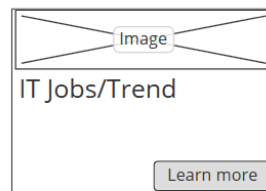
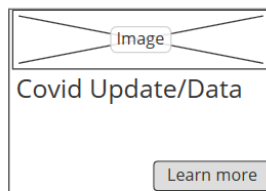
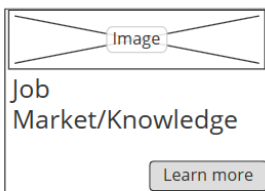
With our Cross Border IT Staffing Services and utilizing our location in Calgary, we can tap into Canada which offers an unmatched talent pool in IT skills. This allows our clients a greater choice from a bigger pool of resources. ERP Staffing's cross border facility is in Calgary AB, Canada, comprising state-of-the-art infrastructure, support systems, and access to the best IT talent in the North America

ERP Staffing Point of Views:

Achieve your career goals with ERP Staffing. We strive to aid our staff to work on positions that they're a perfect fit for, and support furthering skill advancement. We are committed to furthering skill advancement, enabling talent to pursue the passions they want, addressing shortages of skills career advancement

****I WILL PROVIDE CONTENT FOR THE BELOW SECTION (LATEST THINKING FOR TALENT) LATER IN WEEK:

Latest thinking for talent



SERVICES PG.

OVERVIEW STATEMENT:

The contingent staffing market is at a critical point in the US today. Now that the contingent labor environment is in such a competitive state, it is making it harder to find and keep solid talent.

Call us to learn how our success and proven track record helping companies navigate these challenges can help you as well. Call us or browse our site as we are ready when you are!

STAFFING SERVICES:

ERP Staffing offers an entire spectrum of staffing services. Permanent Staffing, Contract, Contract to Hire, and Payroll Services.

PERMANENT STAFFING

Helping our clients in identifying, recruiting, and hiring outstanding resources for permanent positions IS WHAT WE DO! Our knowledgeable team quickly understands your requirements and channels candidates that possess exactly what you are looking for. We assist during the entire hiring process including any required background checks which you need prior to on-boarding.

CONTRACT STAFFING

We support most every category or skill-set, including IT, Healthcare, Engineering, Light Industrial, Financial, ADMIN, and Scientific.

- With over 12 years of experience, we have supported over 50 clients all over the country and in Canada.

CONTRACT TO HIRE

We have been providing Contract to Hire services for over 2 years and ERP Staffing makes it seamless for our clients to convert Contract employees to Permanent employees. Our conversion rates are attractive and more than in line with industry standards.

PAYROLL SERVICES

We've been providing payroll services for more than 2 years and provide customized solutions to our clients. We can provide any traditional payroll service to a personalized service. Our team will ensure that the solution is in line with your company's goal.

SERVICES PG, CONT.....

MSP SUPPORT:

ERP Staffing's team is experienced and has cemented very secure relationships within the MSP space. We have the successful experience supporting 20 national MSP programs. We understand the MSP environment and procedures within MSP programs that will enable us to support these programs.

All the major MSP organizations have partnered with us, and this has helped us to mature MSP processes to ensure we are successful utilizing industry experienced recruitment teams.

VMS:



INDUSTRIES:

We support most every category or skill-set, including IT, Healthcare, Engineering, Light Industrial,

- ERP Staffing offers an entire spectrum of staffing solutions – Contract, Permanent Staffing, Contract to Hire, Payroll Services, RPO, and Vendor on Premises. With over 12 years of experience, we have supported over 50 clients all over the country and in Canada

PRESENCE ACROSS ALL SECTORS

- Administrative
- Insurance
- Telecom
- Defense
- Education
- Energy
- Finance
- Engineering
- Light Industries
- Banking
- Human Services
- Legal
- Retail
- Public Sector
- Information Technology
- Healthcare & Pharmaceutical
- Life Sciences
- Transportation & Aviation

CURRENT MSP CLIENTS:



DIRECT CLIENT SUPPORT::

INDUSTRIES:

We provide a single place to go for all your staffing needs across ALL industries:

| | | | |
|------------------------|-------------------|-----------------------|------------------|
| <i>IT</i> | <i>HEALTHCARE</i> | <i>FINANCE</i> | <i>TELECOM</i> |
| <i>MANUFACTURING</i> | <i>RETAIL</i> | <i>TRANSPORTATION</i> | <i>EDUCATION</i> |
| <i>PHARMACEUTICALS</i> | <i>TELECOM</i> | <i>LOGISTICS</i> | <i>AVIATION</i> |

POWERHOUSE SKILL-SETS: IT, Light Industry, Healthcare, Telecom, and Manufacturing

ERP Staffing. offers an entire spectrum of staffing solutions – Contract, Permanent Staffing, Contract to Hire, Payroll Services, and Recruitment Process Outsourcing.

***I WILL PROVIDE CONTENT FOR THE BELOW SECTION (IND 1, IND 2, IND 3) LATER IN WEEK:



****I WILL PROVIDE CONTENT FOR THE BELOW SECTION (USER CASES) LATER IN WEEK:

Use cases



Use case 1

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Use case 2

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Use case 3

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COVID-19 PAGE:

The COVID-19 pandemic poses an unprecedented challenge to health care. Resource shortages of all types- Professional staff, Equipment, PPEs, Systems and trained Workforce have overwhelmed us.

Of all the needs, a trained workforce happens to be the most challenging. ERP Staffing recognized it early on and established a dedicated team within the HealthCare Staffing practice to address this Covid related critical, growing need from all entities, to augment their resources to manage through this crisis. We are currently staffing Coronavirus related temporary positions for our customers while helping qualified talent find new temporary work.

Our Pandemic Staffing Services include:

- Custodians and Housekeepers
- Homeless Shelter Case Managers and Shelter Monitors
- Caseworkers
- Contact Tracers
- Administrative support staff, including receptionists, secretaries, administrative assistants, and program support specialists.
- Case Investigators
- Non-Clinical Healthcare Professionals
- Patient Navigators for health plan enrollment

Send us any need you have and we will act promptly:
covidpandemicsupport@erpstaffinginc.com
or call us @ **732-763-1767** to see how we can
make a difference!

TALENT PG.

ALL IS IN WIREFRAMES

COMPANY PG.

ALL IS IN WIREFRAMES

COMPANY / ABOUT-US PG.

ALL IS IN WIREFRAMES

COMPANY / WHY-US PG.

ALL IS IN WIREFRAMES

CONTACT PG.

ALL IS IN WIREFRAMES

ADDITIONAL TEXT IF NEEDED.....

Contingent Staffing and **Permanent Placements** for all North America

ERP Staffing is a Minority Owned Business Enterprise (MBE) that provides staffing solutions for companies in US & Canada. Our Parent company was founded in 2005 and we have a proven record of providing services that exceed our clients' expectations.

We currently support clients in all 50 states in the US as well as Canada. We have a delivery model in place with over 60 recruiters, data miners and research analysts working across multiple time zones is backed by an internal database of 1.5 million resources across all industries.

We have over 15 years of Staffing excellence that spans all major industries, and our unique approach to staffing solutions has aided many companies succeed in their hiring needs.



| | |
|---|--|
| <u>EXPERIENCED LEADERSHIP</u> | Any company can be a staffing company but having a “seasoned” successful leadership team with over 60 years of combined experience at the “C” level is what sets ERP Staffing apart. |
| <u>PROVEN TRACK RECORD</u> | We have modeled our entire recruitment & delivery program around our clients’ success. We have matured and re-designed our delivery program to ensure we provide the utmost success. |
| <u>HIGHEST QUALITY OF WORK</u> | Quality of work is the #1 priority for us. Our 10 Step recruitment process is fine tuned to bring the highest quality of talent to our clients! |
| <u>“ACCELERATED ACTION TEAM”</u> | Our “Accelerated Action Team” or “AAT” is put into place immediately following receipt of a new requirement. Within 30 minutes the team has responded with understanding of the req along with a document planning out the strategy for recruitment. |
| <u>NORTH AMERICA PRESENCE</u> | With over 15 years of experience, we have attained presence in most every state in the US as well as in Canada. We can reach out to our local candidates in any location our client requires. |

TESTIMONIALS

CUSTOMER SPEAK

A global beverage company says....

"A

The promptness and high quality of talent ERP provided us surpassed all expectations.....

”

A worldwide tech company thinks this about us...
says....

"...e

It candidates ERP provide us were exactly what we needed and hired. Use ERP Staffing anytime!.....

”

Staffing Strength & Sourcing Methods

| Labor Category | # of Staff Placed | # of pre-vetted resume database |
|--------------------------|-------------------|---------------------------------|
| Information Technology | 1,200 | 2M+ |
| Administrative | 1,000 | 1M+ |
| Light & Heavy Industrial | 1,500 | 1M+ |
| Field Technicians | 900 | 400K+ |
| Telecommunications | 300 | 300K+ |
| Healthcare Domain | 1,000 | 1M+ |

Sourcing Methods

- ✓ **Suppliers** - We partner with as many suppliers required to ensure the utmost success and satisfaction for our client. We adjust that team of suppliers on the fly at any given time to deliver the highest effectiveness and efficiency to the programs.
- ✓ **Current Staff**: ERP Staffing, Inc has a staff of over 400+ people experienced in various skill set throughout the US. ERP Staffing, Inc regularly checks the project end dates of these consultants and submit those, whose projects are going to end. This allows us to quickly validate both a skill and culture fit and reduce time to fill.
- ✓ **Employee Referrals**: One of our best sources of exceptional talent is employee referrals. Our employee referral program offers employees a cash reward for referring their friends and associates for a position for which they are qualified and eventually placed.
- ✓ **Postings to Internal and External Job Boards**: ERP Staffing, Inc's JobDiva publishes requisitions in real-time on ERP Staffing, Inc's career website, enabling jobs to be published seamlessly on the internal job board.
- ✓ **Local Career Source and Workforce Organizations**: ERP Staffing, Inc has done partnership with number of career source, workforce organization and employment unions, which always help us to place staff at client-site within 24 hours of requirement.
- ✓ **Local Employment Posting Papers and Websites**: We understand that many clerical, administrative and industrial candidates review free employment-related websites (e.g. Craigslist) and papers that can be found in local establishments and many support organizations, missions, and restaurants and we post on these sources.
- ✓ **Local Job Fairs**: In addition to selected advertising in local media, ERP Staffing, Inc's recruiting/management team sponsors and participates in regular job fairs, hosts recruiting open houses, saturates local markets with recruiting and referral fliers, and works closely with state and local job-assistance agencies.
- ✓ **Online Job Boards**: ERP Staffing, Inc uses all the common job boards such as Monster, Career Builder, Indeed.com, and Hot Jobs, as well as specialty job boards for niche or highly skilled positions.
- ✓ **Social Networking Sites**: ERP Staffing, Inc's proactive recruiting strategy maximizes the use of social networking sites such as LinkedIn, Facebook, and Twitter to connect with untapped pools of potential candidates. This medium is also successful in generating referrals.
- ✓ **Military-Friendly Job Boards**: ERP Staffing, Inc a leading staffing service provider agency with a mission that includes targeting, recruiting and placing out-processing military personnel and veterans. ERP Staffing, Inc solicit its services through TurboTap.org, HelmetstoHardhats.org, HireVetsFirst.gov and Military.com. ERP Staffing, Inc looking to hire veterans identifies that which opportunities fit with the skill sets of veteran candidates and post those jobs on veteran job boards.