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Psychometric Properties of Indonesian HEXACO-100: A Facet Level Analysis

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ABSTRACT (upto 300 words)

The HEXACO personality model is a six-dimensional personality model that is partially independent from the Big Five personality model (Zettler et al., 2020). Measurement using the HEXACO Personality Inventory-Revised, its sixth dimension, Honesty-Humility, can capture previously unexplored images of personality. This study aims to adapt the HEXACO Personality Inventory-Revised 100 items version (HEXACO-100) into the Indonesian language and examine its psychometric properties. A purposive sample of 605 participants responded to Indonesian HEXACO-100 (67,2% female; mean age: 25,1 years). The result showed that all six factors have good alpha reliability (all factors $\alpha > .7$), and the exploratory factor analysis and correlation analysis between the dimensions support the validity of the six-dimensional personality model. It can be concluded that this study successfully adapted the HEXACO-100 personality inventory into the Indonesian language, strengthens the existence of a six-dimensional personality model in Indonesia, and underlines that the HEXACO personality inventory is a useful and reliable personality inventory for investigating personality structure in cross-cultural settings.

BIOGRAPHY (upto 200 words)

Ardi Pratama Sugiarto is an experienced IO Psychologist based in Jakarta, Indonesia. With a Master's degree in Industrial and Organizational Psychology from Mercu Buana University of Yogyakarta, Ardi has built a successful career in human capital consulting, recruitment, training, learning solutions, talent management, and performance management.

Ardi is highly skilled in conducting personality, talent, and organizational assessments, and project management. His interests include personality research, personality inventory development, employee engagement, and well-being.

Ardi's contributions to the field of psychology are reflected in his scientific article, "Psychometric Properties of Indonesian HEXACO-100: A Facet Level Analysis," published in one of Indonesia's prestigious psychology academic journals. He has also successfully led various projects, including a business-to-business project between Bank Sinarmas and Bina Nusantara University and a credit management joint lecture program with Prasetiya Mulya University.



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